



"Cáirdeas Tré Spórt"

CODE OF CONDUCT

Draft Version 18th Sept 2020

Anti-discrimination policy

Salthill Devon FC does not discriminate or tolerate discrimination against any volunteer, player, coach, parent, other club member or opponent on the basis of race, colour, cultural heritage, national origin, religion, age, sex, sexual orientation, marital status, physical or mental disability, political affiliation, membership of the travelling community or any other status protected under the constitution and laws of Ireland. This policy extends to all club personnel and any other persons with whom Club personnel may come into contact. Salthill Devon FC does not tolerate harassment for any reason. Respect for the dignity of others shall be the guiding principle for Club members' relations with each other and with all others. Salthill Devon FC adopts a zero-tolerance policy against all forms of discrimination, bigotry or racism and will always strive to uphold the true values of sportsmanship for which the Club is known since 1977.

Child Welfare Policy

Salthill Devon FC acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club football activity. The Club subscribes to, endorses and adopts The Football Association of Ireland's Child Welfare Policy and Procedures Document.

The key principles of Salthill Devon FC Child Welfare policy are that:

- The child's welfare is, and must always be, the paramount consideration.
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- Working in partnership with other organisations, children and young people and their parents or carers is essential. The Club acknowledges that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Salthill Devon FC recognises that this is the responsibility of every adult involved in the Club.

Salthill Devon FC has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that the FAI's child policy regulations apply to everyone in football whether in a paid or voluntary capacity. This includes those who are volunteers, match officials, helpers on club tours, football coaches, Club officials or medical staff. The Club specifically states that on all occasions where child members of the Club come together under adult supervision for the purposes of carrying out Club activities, the Club will ensure that at least 2 adults are always present.



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The Club endorses and adopts the FAI’s Child Policy and Garda screening guidelines for recruiting volunteers and will:

- Request identification documents.
- As a minimum meet and chat with the applicant(s) and where possible conduct interviews before appointing.
- Request and follow up with two references before appointing.

All current Salthill Devon FC members with direct access to children and young people will be required to comply with FAI policy and Garda screening policy. If there are concerns regarding the appropriateness of an individual who is already involved or who has approached the Club to become part of Salthill Devon FC, guidance will be sought from the FAI. It is noted and accepted that all decisions will be made in the best interests of children and young people.

Salthill Devon FC has appointed a Child Welfare Officer who is currently serving and will maintain a continuous presence in that role on an ongoing basis.

Smoking Policy

Smoking is not permitted in the environs of any of Salthill Devon FC football pitches. Specifically, smoking is banned on the side-lines of any pitch during games. Smoking is banned during all times when children are present. Smoking is prohibited in the Drom facility.

Managers Code

1. Remember that as a coach of underage teams, you must act as a guardian and as such your duty of care is more onerous than that of a coach to an adult team.
2. You should ensure to always have two adults present on all occasions where child members of the Club come together under adult supervision for the purposes of carrying out club activities
3. Remember young people need a coach whom they can respect. Lead by example.
4. Be generous with your praise when it is deserved.
5. Never ridicule or shout at players for making mistakes or losing a match.
6. Teach your players respect for the laws of the game which no one should break.
7. Ensure that all players participate in matches. The “average” players deserve equal time.
8. Insist on fair and disciplined play. Do not tolerate foul play, fighting or foul language. Be prepared to take off an offending player.
9. Set realistic goals for the team and individual players.

10. Encourage young players to develop basic skills and sportsmanship. Avoid over specialisation in positional play during their formative years.
11. Create a safe and enjoyable environment in which to train and play.
12. Make a commitment to keep yourself informed on sound coaching principles and methods,



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and on the principles of growth and development of young people.

13. Ensure that all players know that bullying whether verbal or physical will not be tolerated.
14. Always thank match officials and if they have made decisions that require clarification, discuss the issues after everyone has changed.

Players Code

1. Play for enjoyment, not just to please your parents or coaches.
2. Play by the laws of the game.
3. Always accept the referee's decision.
4. Play with control, never lose your temper.
5. Play for yourself and for your team – your team's performance will benefit and so will your own.
6. Be a “good sport”. Applaud all good play whether by your team or the opposition.
7. Respect your opponent. Treat all players as you would like to be treated. Do not bully or take advantage of any player.
8. Co-operate with the coach, team-mates, and opponents.
9. Remember the goals of the game are to have fun, improve your skills and feel good.
10. At the final whistle applaud and thank your opponents and the referee for the match.
11. Always remember that you owe a duty of care to your opponents. Tackle hard but fair, do not intend to hurt your opponent.
12. Win with humility – lose with dignity.

Parents Code

1. Remember that young people are involved in soccer for their enjoyment and not yours.
2. Encourage your child always to play by the laws of the game.
3. Teach young children that honest endeavour is as important as winning, so that the result of each game is accepted without disappointment.
4. Help young people to work towards skill improvement and good sportsmanship.
5. Set a good example by applauding good play on both sides.
6. Never ridicule, humiliate or shout at young players for making a mistake or losing a match.
7. Do not place emphasis on winning at all costs.
8. Do not force an unwilling child to participate in the playing of soccer. If the child is to play, he or she will do so in good time through your encouragement. There are other aspects of soccer other than playing which are equally fulfilling.
9. Support all efforts to remove verbal and physical abuse from soccer.
10. As a spectator, do not use profane language or harass referees, coaches or players.
11. Do not publicly question the referee's judgment or honesty.
12. Recognise the value and importance of volunteer referees and coaches. They give of their time and resources to provide recreational activities for young people.
13. Encourage in your child an appreciation of mutual respect for team-mates and opponents.



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Parents Match day Guide

1. Stand one meter from the touchline, this gives the players ample space to take quick throw-ins and allows the managers & referees a clear view of the pitch.
2. Standing behind the goal or on the goal line is not allowed.
3. Do not enter onto the pitch unless summoned by a manager or coach.
4. Do not coach players during a match. It only leaves the child confused trying to please you and follow his/her coach's instruction.
5. If you have an idea, a tactic or plan, speak to the coaches, they don't know or see everything.
6. Any manager, coach, Club official, committee member, parent or guardian that feels someone is not adhering to the Salthill Devon FC Code of Ethics & Conduct may be reported to the Committee.
The committee can suspend or expel any member from the Club.

Secretary Salthill Devon FC salthilldevon@galwayfa.ie

